

International Counselling Activities

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Visiting / information programmes for education and labour ministries of other countries interested

The Hamburg Institute of Vocational Education and Training (HIBB) offers visiting and information programmes for education and labour ministries of other countries interested in dual training. Thus they can gain an insight in the cooperation between vocational school and enterprises in Hamburg. In addition, they get information about school structures, curricula, training contents and concepts (e.g. learning field teaching concept) etc. In terms of final examinations in the context of dual training there is a close cooperation with the Hamburg Chamber of Commerce.

Counselling regarding transfer / implementation of dual structures in other countries

The HIBB has the opportunity to conclude a cooperation agreement with interested countries on the implementation of dual structures, if appropriate conditions (e.g. legal basis) were created. The experts of the HIBB can make potential assessments in the context of short-term assignments in the country concerned, develop concepts and give advice. This includes management education and training of teachers on a "train the trainer" concept as well as providing tools for evaluation and assurance standards. In addition, the experts can support PR measures.

For the realization the HIBB requires partners, who are responsible for the formal application process, back office organization and

reporting. Conditions for the participation of HIBB in such cooperation projects include secured financial means e.g. by giz, the EU or the State Government concerned.

Current Projects

	Description
Country	Albania
Region	Tirana and remaining Albania
Focus	<ul style="list-style-type: none"> • Support of the European Alliance for the creation of qualified training places – in accordance with the system of dual vocational education and training in Germany – in order to reduce youth unemployment. • Qualification measures both of leading staff and teachers as well as students in the fields of cook and receptionist, and intensified cooperation with the hotel and catering sector. • Improvement of entrance prerequisites of the graduates to enter the Albanian and European labour markets.
Title of the project	“Implementation of practice-oriented dual vocational education and training in the hotel and catering sectors“
Contractor	HIBB (Hamburger Institut für Berufliche Bildung)
Initiator	The European Union within the scope of “Erasmus+“ programme
Local partners	Ministry for Social Affairs and Youth, and the National Agency for Vocational Education Training and Qualification (NAVETQ)
Period	2015/2017
Target group / beneficiaries	Graduates of primary and secondary schools (general education)
Description and objectives	<ul style="list-style-type: none"> • Transfer of know-how aiming at the support of reforms in vocational education and training • Enabling students to gain qualification in the hotel and catering sectors • The reduction of youth unemployment

Effects expected	<ul style="list-style-type: none">• Establishment of dual training courses for cooks and receptionists• Reduction of youth unemployment by means of improved employability of trainees both in Albania and the European labour market• Improvement of the qualification of management and teaching personnel• Reform of the transition management <p>Overall conclusion: Positive effects on economy and society in Albania</p>
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	Description
Country	Italy, Poland
Region	Trento Bozen and Friaul; Gdansk
Focus	Identifying of dual elements of the German and Austrian vocational training which could be adjusted and transferred to the Italian and Polish systems.
Title of porject	School and Work related dual learning (SWORD), EU Programm Erasmus+
Contractor	Hamburger Institut für Berufliche Bildung (HIBB) and Berufsförderungsinstitut Linz
Initiator	The European Union within the scope of "Erasmus+" programme
Local partners	Provincia Autonoma di Trento (Administrative authority of the self-governed province Trento) The partnership is coordinated by Trento and consists of the provinces Bozen and Friaul and Gdansk (Poland).
Period	2015-2017
Target group / beneficiaries	Authorities and schools of the regions Trento, Bozen, Friaul and Gdansk. The teenagers of the partner countries with no dual educational training (Italy, Poland) will be the beneficiaries in the medium-term.

Description and objectives	<p>The youth unemployment rate depicts a big problem in many European countries, also Italy and Poland. Because of that, the above mentioned regions in Italy and Poland decided to examine the possibilities of implementing dual elements in their vocational education.</p> <p>In the framework of the SWORD-Project, elements of the German dual system will be identified, which can be implemented in Italy and Poland. The regions enlist themselves to define and conduct the pilot project, to realize the first steps towards a dual vocational training. Throughout the project it became obvious, that instruments for the cooperation of schools and economy have to be developed first.</p> <p>The partner regions are supported by the HIBB during this process.</p>
Expected effects	<ul style="list-style-type: none"> • Establishment of a network between schools and economy • Implementation of job orientation at schools • Methodical/ didactic integration of soft skills into the lessons • Systematic preparation and following evaluation of internships for apprentices • Introduction of a dual education for mechatronic • Manuals for the implementation of adopted elements into an existing vocational training
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	Description
Country	Italy
Region	Reggio Emilia
Focus	<ul style="list-style-type: none"> • Analysis of underlying processes of traineeship abroad (mobilities) • Realization of workshops with stakeholders (authorities, companies, schools, mobility agencies) • Establishment of criteria to measure the positive effects of mobilities for the respective stakeholder • Completion of a representative survey between stakeholders • Consolidation of data to operating numbers • Development of manuals for handling project results in authorities, companies and schools
Title of project	Measuring Return on Investment Mobility from EU VET Mobility
Contractor	Hamburger Institut für Berufliche Bildung (HIBB)
Initiator	The European Union within the scope of “Erasmus+” programme and EU VET Mobility - ROI-MOB
Local partners	<p>Istituto Formazione Operatori Aziendali (IFOA), Italy, Reggio Emilia</p> <p>The partnership is coordinated by IFO and consists of authorities and mediating institutions from Bologna, Sevilla, Lisbon, Brussels, Hamburg and the University of Padua</p>
Period	2016-2019
Target group/ beneficiaries	The target group consists of all institutions which are involved in vocational training. In the medium term, all apprentices benefit, who take part in an internship abroad during their apprenticeship.

Description and objectives	<p>European mobility is a key factor for the internationalization of vocational training and the establishment of a common European economy and working area. The knowledge and the use of indicators, which show the success of mobilities, allow the consistent development of processes concerning wanted effects like individual employability, added value for companies and social and cultural effects on the region.</p> <p>Objectives of the project</p> <ul style="list-style-type: none"> • Development of indicators measuring the impact of mobilities • Raising the numbers of yearly mobilities in the EU • Increasing the number of companies offering internships for apprentices in the partner countries Italy, Spain, Portugal and Belgium • Development of supporting materials for regional authorities and mediating institutions
Expected effects	<p>The project will increase the collaboration of the authorities, school and companies, involved in vocational training. The surveys and workshops are aiming at the stakeholders and their views towards mobilities, taking their own interests into account. This will also enable an opportunity to view mobilities as a qualification measure.</p> <p>This procedure enables a professionalization of mobility planning and implementation. It will provide a basis to increase the yearly number of mobilities. Soft skills like intercultural and personal competences will grow and influence the economy and society.</p>
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	Description
Country	Korea
Region	Seoul
Focus	Support of teacher education according to the principle “train the trainer“
Title of the project	Training for teachers in practice-oriented dual training
Contractors	HIBB (Hamburg Institute for Vocational Education and Training)
Initiator	Sahmyook Health College Seoul
Period	June 2015
Target group	Teachers of Sahmyook Health College Seoul
Description and objectives	12 teachers from Sahmyook Health College spend one week in five different vocational schools of the HIBB “Train the trainer” is the counselling and teaching principle applied. The Korean teachers are trained and looked after by experts of the HIBB. The objective is the improvement of VET effectivity in Korea. The teachers get to know the basics of the Dual Training system and the establishment of practice-oriented VET (by means of e.g. curricula, details of learning-location cooperation, visits to vocational schools and enterprises, examination procedures by the Chambers).
Effects expected	<ul style="list-style-type: none"> • Custom-fit qualification of trainees • Improvement of chances for trainees on the labour market • Reduction of youth unemployment • Securement of the availability of skilled workforce <p>Overall conclusion: a positive effect on economy and society at large</p>
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	Description
Country	Kosovo
Region	Pristina
Focus	<ul style="list-style-type: none"> • Support of the newly created Vocational Training Agency, training of the Agency's management staff and those of the pilot schools, the improvement of cooperation both with the private sector and the conditions of entry for Kosovan graduates into the European labour market. • Development of options for the qualification of training staff and trainees in the fields of ICT, automotive, building and construction, metal machining by means of school partnerships
Title of the project	"Support of the VET reform in Kosovo"
Contractor	GFA (Gesellschaft für Agrarförderung), HIBB (Hamburger Institut für Berufliche Bildung) and BBH (Berufsbildung Hamburg)
Initiator	giz
Local partners	giz, MEST (Ministry for Education, Science and Technology) und AVETAE (Agency for vocational education and training and adult education)
Period	2014/2015
Target group	Graduates from general primary and secondary schools, who require initial vocational training and employment services. Furthermore, there are employed adults who in addition to their already existing experience want to acquire professional knowledge, skills and professional competence, as well as the unemployed and underemployed who want to become employable by means of short courses.
Description and objective	Transfer of know-how aiming at the improvement of effectivity of VET in Kosovo

Effects expected	<ul style="list-style-type: none">• Establishment of a Vocational Training Agency• Reduction of youth unemployment by means of improved employability of trainees both in Kosovo and on the European labour market• Improvement of the qualification of management personnel <p>Conclusion: Positive effects on economy and society in Kosovo</p>
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	Description
Country	Latvia, Lithuania, Poland, Hungary
Region	Riga, Vilnius, Slupsk and Budapest
Focus	Support of the EU countries with particularly high youth unemployment concerning the qualification of young people who do not immediately find an apprenticeship for different reasons.
Title of the project	"Future perspectives: One-year VET by adaptation of the Hamburg Model"
Contractors	Hanseatic Parliament and HIBB (Hamburg Institute for Vocational Education and Training). The Hanseatic Parliament coordinates the project on vocational qualification for the so-called market-disadvantaged youth (BQ) according to the Hamburg Model developed by HIBB. The above-mentioned countries were chosen for implementation.
Initiator	EU in the framework of the Lifelong Learning Programme
Local partners	Chamber of Crafts Riga, Vilnius Builders Training Centre, Hanseatic Academy of Management Slupsk, Kontiki specialist training AG Budapest
Period	2014/2015
Target group	The so-called market-disadvantaged youth by adaptation of the Hamburg Model will have the opportunity to get started in VET without a contract.
Description and objective	Training of young people, who did not find an apprenticeship. The goal is to integrate these young people and to qualify them for the labour market within one year. This time can be credited to the entire training period. The teaching and learning contents match those of the first year of training in the dual system of VET. These young people are also intensively counselled throughout this year, so that they can decide for a career in a certain branch more easily.

Effects expected	<ul style="list-style-type: none">• Improve access to VET• Improve the chances on the labor market• Reduction of youth unemployment• Securing professional potential <p>Conclusion: positive impact on business and society in the above countries</p>
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	Description
Country	Russia
Region	Chelyabinsk
Focus	Implementation of practice-oriented dual vocational education and training in the region of Chelyabinsk
Title of the project	Training of school management in the core areas of vocational education and training in accordance with the German model with Hamburg-specific concepts
Contractors	HIBB (Hamburg Institute for Vocational Education and Training)
Initiator	Chelyabinsk Institute for Vocational Education and Development
Period	June 2015
Target group	Head masters from the region of Chelyabinsk
Description and objectives	The Chelyabinsk Institute for Vocational Education and Development has trained 7 school leaders in various training courses for one week at the HIBB headquarters and the vocational schools of the HIBB. The program, carried out by the HIBB experts, has helped improve the performance of vocational training in the Chelyabinsk region. The head masters get to know the basics of the Dual Training system and the establishment of practice-oriented VET (by means of e.g. curricula, details of learning-location cooperation, visits to vocational schools and enterprises, examination procedures by the Chambers). In addition, the focus was on the transitional management "school to work", the tasks of school inspection, staff development, quality and school management.
Effects expected	<ul style="list-style-type: none"> • Custom-fit qualification of trainees • Securement of the availability of skilled workforce • Integration of refugees <p>Overall conclusion: a positive effect on economy and society at large</p>

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Since 2018, the HIBB is cooperating with Hamburg Chamber of Commerce and the GFA Consulting Group named as “TVET Hamburg” and is active in counselling.

For further information: <https://www.tvet-hamburg.de>